

MERCEDES-BENZ
GROUP

ESG

CONFERENCE

2024

Tomorrow drives Mercedes-Benz.

INTRODUCTION

PART 2

RENATA JUNGO BRÜNGGER

Member of the Board of Management of Mercedes-Benz Group AG,
Integrity, Governance & Sustainability

HOW DO WE MANAGE SUSTAINABILITY?



ORGANISATION



PROCESSES & SYSTEMS



CORPORATE CULTURE

ORGANISATION

BUSINESS ALLOCATION PLAN

New coordination function

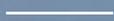


Sustainability responsibility
anchored in all BoM areas



PROCESSES & SYSTEMS

Sustainability Management Model



Sustainable Business Strategy Review



Integration of ESG in core processes:
business planning, risk management,
internal control system, remuneration



Stakeholder engagement



CORPORATE CULTURE

TRAINING



EMPLOYEE
ENGAGEMENT

INNOVATIVE FORMATS

OUR AGENDA FOR TODAY

INTRODUCTION

Ola Källenius & Renata Jungo Brüngger

IMPULSE

Johan Rockström

DECARBONISATION & SUSTAINABLE PRODUCTS

Markus Schäfer

CHARGING (TALK)

Franz Reiner

GREEN PRODUCTION & LOGISTICS

Jörg Burzer

Q&A (E topics)

SUSTAINABLE PEOPLE PLAN

Sabine Kohleisen

RESPECTING HUMAN RIGHTS ALONG THE SUPPLY CHAIN

Renata Jungo Brüngger

JUST TRANSITION (TALK)

Renata Jungo Brüngger & Sabine Kohleisen

DIGITAL TRUST

Renata Jungo Brüngger

SUSTAINABLE FINANCE

Harald Wilhelm

Q&A (S+G topics)

WRAP UP

Renata Jungo Brüngger

E

S

G

DISCLAIMER

This document contains forward-looking statements that reflect our current views about future events. The words “anticipate”, “assume”, “believe”, “estimate”, “expect”, “intend”, “may”, “can”, “could”, “plan”, “project”, “should” and similar expressions are used to identify forward-looking statements. These statements are subject to many risks and uncertainties, including an adverse development of global economic conditions, in particular a negative change in market conditions in our most important markets; a deterioration of our refinancing possibilities on the credit and financial markets; events of force majeure including natural disasters, pandemics, acts of terrorism, political unrest, armed conflicts, industrial accidents and their effects on our sales, purchasing, production or financial services activities; changes in currency exchange rates, customs and foreign trade provisions; changes in laws, regulations and government policies (or changes in their interpretation), particularly those relating to vehicle emissions, fuel economy and safety or to ESG reporting (environmental, social or governance topics); price increases for fuel, raw materials or energy; disruption of production due to shortages of materials or energy, labour strikes or supplier insolvencies; a shift in consumer preferences towards smaller, lower-margin vehicles; a limited demand for all-electric vehicles; a possible lack of acceptance of our products or services which limits our ability to achieve prices and adequately utilize our production capacities; a decline in resale prices of used vehicles; the effective implementation of cost-reduction and efficiency-optimization measures; the business outlook for companies in which we hold a significant equity interest; the successful implementation of strategic cooperations and joint ventures; the resolution of pending governmental investigations or of investigations requested by governments and the outcome of pending or threatened future legal proceedings; and other risks and uncertainties, some of which are described under the heading “Risk and Opportunity Report” in the current Annual Report. If any of these risks and uncertainties materializes or if the assumptions underlying any of our forward-looking statements prove to be incorrect, the actual results may be materially different from those we express or imply by such statements. We do not intend or assume any obligation to update these forward-looking statements since they are based solely on the circumstances at the date of publication.